

GENERAL MANAGER'S REPORT

December 13, 2024



To: PBCSD Board of Directors
From: Nick Becker, General Manager
Subject: Retirement of District Legal Counsel

SUMMARY OF ISSUES

After thirty-five years of distinguished service Rob Wellington shall be retiring his duties as District Legal Counsel. Mr. Wellington submitted a letter of resignation on November 11, 2024 (see attached) identifying an effective date of January 31, 2025.

The District Legal Counsel is selected and appointed by the Board of Directors (Board) and thereby, it is the discretion of the Board as to the process and procedure for selecting and appointing a new legal counsel.

Wellington's law office has offered to prepare a list of law firms currently serving a number of local public agencies. Per direction from the Board, staff can prepare and administrate a request for proposal (RFP) soliciting interest from applicable law firms. In addition, the Board should consider how to conduct the selection process. One option that might be considered would be to have all the Board members review and rank all RFP responses then select candidates to participate in an interview process. Another option would be for the Board to appoint two board members to participate in the selection and interview process alongside the General Manager and any other participants the Board deems suitable.

Mr. Wellington recently notified the Carmel Area Wastewater District and the Reclamation Project that he will also be resigning his legal counsel duties from these organizations to spend more time with family and friends. We thank Mr. Wellington for his dedicated service and steadfast advice throughout the years and wish him the very best in his retirement.

Staff requests the Board provide direction on process and procedure for acquiring legal services in anticipation of Mr. Wellington's retirement.

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November 11, 2024

Board President and Board of Directors
Pebble Beach Community Services District
3101 Forest Lake Road
Pebble Beach, California 93953

Re: Resignation of District Legal Counsel

Dear Board President Laska and Board Members:

I am writing to you today to let you know that I will be resigning as the Legal Counsel for the District, effective as of January 31, 2025. I advised both the Board President and the General Manager of my intentions early last week, with telephone calls to each.

I have been Legal Counsel for the PBCSD since March 1989. I have very much enjoyed my years of interesting and challenging work for PBCSD and its dedicated Boards of Directors, two General Managers and the management and staff persons, and to have been closely involved in the considerable development of this District over the years.

With that experience, for which I thank you, this has not been an easy decision for me to make. But at my age, and with a few lingering health issues, I am planning to further reduce the number of our public agency clients as I seek to more fully focus on my relationships with my wife, kids and grandkids.

Our office will continue to provide all required legal services to the District during this transition period through the end of next January, and to assist the Board, if it wishes, in hiring my replacement.

Thank you again. It has been my pleasure to work with all of you, and I wish the Board and everyone at PBCSD all my very best.

Very truly yours,



Robert R. Wellington

cc: Nick Becker, General Manager